



I'm not robot



Continue

# Income tax interview questions and answers pdf

Yena Williams has been an online writer for more than 10 years. She loves writing about the process of finding a job.Be Prepared!These 30 most common interview questions were taken from interviews that I have been on personally, as well as from friends and colleagues in a variety of fields. Having an idea of the questions you'll be asked and knowing what you should say will give you an automatic edge over your competitors vying for the same job. So get your clothes ironed and get that job! 1. So, tell me about yourself.This is an oldie, and NOT a goodie. This one will come up 100% of the time, so have a mini-speech ready. Do not mention parts of your personal life, as they don't care. Start off with an introduction of yourself, talk about your education, and then go into your work history. Go in order from oldest to newest and discuss the job tasks that are relevant to the position you are applying for.2. Why are you seeking a new job?This is a nice way of asking why you are leaving your old job. Be honest and brief unless you were fired. Talk about wanting a more challenging opportunity, or wanting to try a new field.3. What do you know about this company/organization?You obviously need to research the company before going into the interview. Find out what the company does and use the good ole' Who, What, Where, When, and some current events. If you drop a line about the acquisition of a new company in a merger, they'll be pleased to know you keep up with current events in the field.4. What experience do you have in this field pertaining to this position?Go through your past positions and explain how it correlates to the current position. If the position is not exactly parallel to the position you are applying for, explain how it relates in an unexpected way. Try to plan this ahead of time, because it will be difficult to think up great answers on the spot.5. Why do you want to work at this company/organization?You now know a little bit about this company, so explain why you feel passionate about the mission of the company or the position. Try and tie in your own career goals.6. Have you done anything to further your skills and/or experiences?This can range widely from learning a new language through Rosetta Stone to taking an Adobe Photoshop class. Talk about why you care about furthering your knowledge and skill set.7. What is your greatest strength?There are numerous positive answers you can reply with. Don't gush off 20 different positive qualities, stick to a few, and expand on them. Try and relate it to the position. Are they looking for a good team worker? Do they need someone who is extremely meticulous? Keep what qualities they are looking for in mind when selecting yours. My favorite is; results-oriented.8. What is your biggest weakness?This one is quite tricky. The most common thing interviewees do is turn a positive into a negative. Obviously the hr rep will see straight through that, since the 20 people before you did the same thing. I would stay honest, but mention something minor, or something completely unrelated to the position. If you're applying for a public relations job, you can talk about how bad you are with math.9. Are you a team player? Yes, you're a team player. Never say no. Describe an experience that displays that you are a team player.10. If a co-worker were here, what would he/she say about you?Think back to any compliments you were given by a co-worker. Don't say "I think he would have said . . . ". Be specific. Mention the occurrence such as "Well, last year, my co-worker Don said about me . . . after I helped him complete a project".11. Why do you think we should hire you?Don't give a short answer here. Sound enthusiastic and give lots of reasons. Point out how your skills and ideas will directly benefit the company. Make sure they know what you can bring to the position.12. Tell me about a time you made a suggestion that was implemented?Think of a real suggestion you have made that netted positive results. Be very detailed. Don't just say, my idea had positive results, talk about how sales went up 26% within the next three months for example.13. How do you cope with pressure or stress on the job?You work great under pressure and stress.14. Have you ever had issues with any previous employers?This is a trick question. They are testing you to see if you'd ever speak badly about an employer/colleague. Say "no."15. In terms of salary, what are you looking for?This question really depends upon the work environment of the job you are going for. In some, you are expected to give your number and at others, they expect you to be more polite. If they seem to want an answer, give a large range. And, be sure to find the average salary range for that position online so that you can quote the right amount.16. How would you compensate for your lack of experience? Or Do you feel that you are over-qualified for this position?You are either one or the other. Explain your character strengths that show you can compensate. Try and tie as many related experiences as possible to the job you want. Sound confident that you could be the very best at the job. If you are over-qualified, talk about why you are passionate about the position and the company. Discuss your passions for the position and why you feel like the job is actually a perfect fit.17. How would you know if you were successful at your job?Mention something like, if the customer/your boss was happy with your work. Talk about the goals you would set and try to meet.18. Are you willing to put the needs of the company/organization before your own personal needs?Always reply "yes." Unless the company was doing something illegal.19. What kind of person do you dislike working with?Say that you get along with all types of people. They just want to know that you're not a sensitive whiner.20. If hired, how long would you expect to work for us?Don't give them a real timeline unless you really want to disclose it. Say something generic like, "For as long as the employer feels I'm doing a good job."21. What motivates you to do a good job?No, it's not money. (Even if it is!) Try something like "to become better at what I do," "to learn something new", or "feeling good about a job well-done."22. Tell me about a professional disappointment.Talk about a real situation and how you handled it. It's not negative as everyone has had a professional disappointment.23. Have you ever learned from a mistake you made on the job?Talk about a mistake and what you learned. Be sure the mistake isn't something so dramatic though. Be sure to emphasize the lesson learned and how your behavior has changed from it!24. Tell me about the most fun you've had on a job.This is straight-forward. Describe something you had fun doing, like accomplishing a huge project or landing a big-name client.25. What is your dream job?Be honest here. Especially if the job is entry-level or mid-level. They are aware that you don't want to be an assistant for the rest of your life! However, if you're going for a very high-level position, be wary. No company wants to hire someone who doesn't like doing what they do.26. How would you describe your work ethic?They are simply trying to gauge your laziness meter. Be confident and answer "it's great!"27. Do you know anyone who works for this company?This is tricky. If someone referred you or if it's a family member, you obviously shouldn't lie. However, be cautious in mentioning a bunch of friends you know, in case your employer doesn't have such a hot impression of them.28. Are you comfortable with travel? How much?Be honest here. You're the one that's going to have to travel. Give a percentage you're comfortable with. Ask about gas reimbursement.29. Would you be willing to work overtime? night & weekends?Be honest here as well, since you'll have to work those hours.30. Do you have any questions for me?Yes! You must always have questions prepared! Have at least six, since some of them could get answered along the way if you and the interviewer get caught up in conversation. Have a mix of general and specific questions related to the position. Author Note Obviously these are the most common questions, but this varies depending upon your field. If you're applying for a fashion designer position, they may ask you about fashion projects, designers, and fabrics. The same goes for a position in the food industry and etc. Be sure to brush up on specialized questions as well.GOOD LUCK! This article is accurate and true to the best of the author's knowledge. Content is for informational or entertainment purposes only and does not substitute for personal counsel or professional advice in business, financial, legal, or technical matters.Commentsmariamae on August 03, 2020:This is a helpful guide when I'll have my interview. Came up to 6 important interview question and answer also here ... you may check it out.MyCreditUnions on July 26, 2016:I had an interview as a Technology Director of Robins Federal ... and I think by far the most important piece of the interview was the closing.I always ask if they have any additional questions for me. Then I start...I ask "What is the short and long term goals of the position", and "How do you define success in the position". This allows you to determine the biggest challenges of the position and determine who is the manager.Then close with highlighting your skills around there definition of success.Works everytime.nudgereyes on November 05, 2015:thumbs up ! all the information are quiet important and useful specially for all job hunters. It was great !Carrie on November 29, 2014:Thumbs up! One of the best I ever read! Hope I get the job.)ryukendo on February 22, 2014:thank u itz very usefulsimulumba on October 16, 2012:These modal questions are typically used by most of employers during interviews. Thank yoursuri foudzar on February 25, 2012:How much i can take benefit for the it sector field .can i take chance to see some more questions related to only it sectors.!!Yena Williams (author) from California on December 15, 2011:cordballey: Those are also great examples of possible "problem solving" interview questions. Thanks!cordballey on December 07, 2011:Other questions to look out for are those that require you to provide a solution to particular issue such as "what would you do if you encounter a dissatisfied customer who upset and yelling in the lobby?" Or "two employees are involved in an argument, how would you resolve the situation?"Yena Williams (author) from California on October 23, 2011:I'm glad it was helpful for you!Pater Smith on October 19, 2011:I'm not afraid every anterview because of your help. It really useful. I always thank to you .Yena Williams (author) from California on August 21, 2011:ekeisman: I'm glad the info was useful for you. You're welcome!ekeisman on August 20, 2011:very useful hub. interviews are always a challenge and it's great to have some advice. thanks!Yena Williams (author) from California on August 19, 2011:Greg: Thanks!Gregory S Williams from California on August 18, 2011:Nicely handled. Straight forward and honest!Yena Williams (author) from California on March 21, 2011:vermpaulwriter: Congratulations on your job! Yes, writing jobs can be more casual than most. Thanks!Vernpaulwriter from backwoods of Nevada on March 20, 2011:good hub, I recently went to a job interview, no shave holy tee shirt and jeans and still got the job, the boss looked worse, but it was a writing job, i was there to check out the publication and did not expect the editor to be there.Yena Williams (author) from California on February 26, 2011:M Zvyagintsev: Thanks for the compliments! I'm so glad it was helpful for you even over in Japan. It's interesting how the questions don't change! Thank you!M Zvyagintsev from Auckland, New Zealand on February 25, 2011:Awesome hub!!m applying to work and live in Japan now, eventhough it's an online application form, the questions are very similar to what you'd expect in a verbal interview.Love the sense of humour - brilliant write :)MaxYena Williams (author) from California on February 25, 2011:agraj.us: I'm so glad if was helpful for you. Incorporating some of these questions in your company's recruiting process is a great idea. Thanks!agraj.us from CA, US on February 25, 2011:i just bookmarked this hub, really informative...i'm applying your points in my company.Keep PostingYena Williams (author) from California on February 24, 2011:@crystolite: You're welcome! I'm glad it was helpful for your interview. =>Emma from Houston TX on February 24, 2011:Thanks for this information. It will help me build up my answer in an interviewYena Williams (author) from California on February 24, 2011:Mike: Thanks!TreasuresofHeaven: Thanks for commenting, appreciate it!Sima Ballinger from Michigan on February 23, 2011:Great list of questions and responses. This is good. Vote UP!Mike on February 23, 2011:Good summation of the most common questions, definitely accurate.Yena Williams (author) from California on February 22, 2011:H James: Thanks, I appreciate it!James on February 22, 2011:Great info, it is helpful, nice hub :)Yena Williams (author) from California on February 16, 2011:@Peter Owen: Yes, it's definitely needed for all fellow Americans out of work, thanks!Peter Owen from West Hempstead, NY on February 15, 2011:Nice list and right on target. People should be prepared since the questions will be askedYena Williams (author) from California on February 11, 2011:DJBrlye: Thanks! I really did want to help out recent graduates and other people suffering from unemployment and constant job interviews!DJBrlye from Somewhere in the LINES of your MIND, and HOPEFULLY at the RIPPLES of your HEART. => on February 11, 2011:I love this hub! Very useful and it can really give so much help for those who are seeking jobs. Thanks for sharing! =>Yena Williams (author) from California on February 10, 2011:@trojroynes345: I'm glad they're on point. Welcome to Hubpages!Trojroynes345 from Fredericksburg,va on February 10, 2011:Great blog. I was asked a few of these questions recently==!! Adjusting my tie for the 17th time, I nervously walked into the branch manager's over sized office. Decorated by a professional with one of the largest oak desks I've ever seen, it made me feel even more out of my league. The branch manager made A LOT of money and was not afraid to show it.The job market was scarce with the Dot-com bubble still having it's effect on the economy and many of my college classmates were having trouble finding a job. This was my first "real" interview. Sure I had interviewed at McDonald's, various mall jobs, and few office type positions. But this was my career and I wanted to be a financial advisor.Even though I had the backing of one of the top producers in the office, I still had to get the blessing of the branch manager.To do that, I had to give an awesome interview.No pressure!Whether you are going on your first or your 400th interview, it is always possible for an interview question to catch you flat-footed. And since the interview is your prospective employer's first impression of you, even one poorly thought-out answer can nix any hopes you might have for working for the company.Find Jobs in Your AreaJob Search by Here are 10 common interview questions, along with the right and wrong way to answer them.1. Tell me about yourself.This is probably the most common of all interview questions, and it seems like a soft ball. But if you're not prepared for this question, you might find yourself boring your interviewer with stories about your family and your ever-growing collection of classic Matchbox cars. Just as with any interview question, you want to be prepared.Wrong response: Getting too personal, being completely unprepared, or focusing on information that your interviewer doesn't need to know are all hallmarks of bad responses to this query. If you find yourself stammering through an explanation of how your colon surgery made it impossible for you to work for a couple of years so you are currently an expert on daytime TV, you've loused this answer up.Right response: When an interviewer asks you this question, what they really want to know is who you are in your professional life. So, come prepared with a one-minute summary of your professional career—only touching on the personal if it has had any effect on the professional. For example, if you're interviewing for a journalism position and have been a news and politics junkie since you were a kid, you might tell your interviewer that listening to Ross Perot's hilarious wordplay in the 1992 presidential debates sparked your interest in current events, which led to a bachelor's degree in journalism followed by X, Y and Z jobs in the field.2. Why are you interested in this job?This is a question wherein few interviewers really want an honest answer. Interviewers would hardly get off the ground if everyone responded to this question with "the pay and benefits sound great," or "I'm willing to take any job at this point because I need to put food on the table." What this question is really asking is how you would fit into the culture of the organization.Wrong response: Focusing on what the job will give you is not what the interviewer wants to hear. Presumably, he or she already knows that the pay, benefits, and perks will be beneficial to whoever takes the position.Right response: This is a question that you need to put a little homework into. You want to know as much as possible about the company you are interviewing with so that you can not only impress the interviewer with your knowledge of the organization, but so that you can also make it clear that you working there will be mutually beneficial. For instance, an engineer might tell an automotive manufacturer that she believes in and is knowledgeable about the cars they produce, and that working there will help her to achieve her dream of helping Americans to reduce their carbon footprint through continually working to improve the efficiency for which the company is known.3. Where do you see yourself in X years? Interviewers ask this question in part to see if your goals and expectations for yourself line up with those of the company. It can be a difficult question to maneuver around, however, because you don't know your interviewer well.For example, stating that you would like to get to the point in your career where you are considered for promotions like head of department might just rub the interviewer (who is the current head of the department) the wrong way.So how do you answer this potential landmine?Wrong answer: Providing your interviewer with too many specifics is a mistake. So even if you have your entire career mapped out ahead of time, keep it to yourself.Right answer: This question is ultimately looking for proof that you will both be satisfied by the job you're interviewing for, but will also be a go-getter who is willing to take on more responsibilities. One of the best answers to this question I've ever seen was posted by L. Bosco on the Work Coach Café blog:"I don't have a specific plan! I would like to advance. However, I am flexible. I will do my current job to the best of my ability and keep my eyes open for opportunities within the organization to advance even if it means changing roles. I am prepared to learn new things and contribute to the overall success of the organization in a number of ways. The only specific within that "plan of willingness" is that the opportunity be within my ability to learn, interesting enough for me to dig in and do a good job, and the compensation increase a reasonable amount in relation to the demands of the position."4. What is your biggest weakness? This is one of those interview questions that hardly seems fair. It's usually a follow-up to What is your greatest strength? but it is a much more difficult question to answer well. Interviewers are hip to the "I'm an overachiever who doesn't know when to quit" non-answer to this question, so it can be very difficult to know the right way to respond.Wrong answer: Both brutal honesty ("I'm a terrible procrastinator") and lying through your teeth ("I have none!") are mistakes.Right answer: This is an opportunity to be honest about yourself while still giving the impression that you are a great candidate. For example, you might tell the interviewer that your previous employer had stated that you sometimes focused on details when you needed to see more of the bigger picture. But don't stop there. Then go on to talk about what you have done to work on that flaw and use specific examples from your resume to back up your claims that you are working on this issue. You'll get points for honesty, and you'll have turned this difficult question into a review of what you have done and how you have worked through an issue.5. What are your salary requirements? A businessman once told me that the first person to name a number in any negotiation—from haggling over the price of a car to salary negotiations—is the loser.So this question is definitely a difficult one. But on the other hand, it is important for you and the interviewer to know that you are on the same page financially.So how to answer?Wrong answer: Giving a specific salary amount is generally a bad idea before you have received a job offer. In particular, you do not want to disclose how much you are currently making and use that as a benchmark for how much you'd like to make: "I earned \$40,000 in my last job and I'd like to get at least \$45,000 to \$50,000." This is a mistake because you do not yet know what your job requirements will be. You could either be low-balling your worth, in which case you could land the job but earn less than you could have, or you could be pricing yourself out of their range, even though you might be willing to earn less in order to work for that company.Right answer: If possible, defer this conversation until after you either have a job offer, or you are in an interview that includes Human Resources, which indicates that a job offer is probably forthcoming. To defer, you can tell the interviewer that you would be open to a discussion about fair salary expectations further along in the interview process. If pressed, go ahead and name a range of figures, rather than a specific dollar amount, and base that range on research into the salary expectations of your field. For example, you might say, "I know that programmers can earn between \$50,000 and \$60,000 per year in this area, and I think a fair and competitive number for both of us could be found in that range."6. What kind of co-workers do you find difficult to work with?This is another question that you almost wonder why is still on the rosters. Interviewers have to know that people can't be honest in responding. Tiptoeing around this land mine can be tough without preparing ahead of time.Wrong answer: Laying out your peevish and annoyances at dealing with Too-Much-Perfume-Lady, Takes-Credit-for-Other-People's-Work-Guy, and Been-Here-So-Long-She's-Territorial-About-Ridiculous-Things-Battle-Axe may feel good, but they will get your resume placed in the circular file. On the other hand, claiming that you've never had any work conflicts in your career will get you disbelieving looks.Right answer: Acknowledge that workplace conflicts happen, but try to focus on how you work to deflect or avoid them. For example, you might say that you haven't ever worked with anyone you've found truly difficult, but it's been your experience that the occasional interpersonal conflict has always been a learning experience. You might follow up with an example of a minor conflict that you worked through with the other individual. It will allow the interviewer to see that you are a team player who can overcome the inevitable clashes in the workplace.7. Describe a problem you have encountered and how you solved it. This is a fairly straightforward question, but it can still be tricky to answer, particularly if you are early in your career. The interviewer is looking to see that you are able to think critically and develop solutions to problems. If the answer to your question shows how well suited you are to the particular job and industry, even better. But coming up with an example can be tough.Wrong answer: "I can't think of anything." This is probably the worst thing you could say in response to this question. Even if the problem you describe has little to do with what your duties will be in the prospective job, talking about that will be much better than drawing a blank.Right answer: Take time before you start interviewing to think over any problems you have encountered, either in your career or in your schooling. Whether you solved the problem of unscrupulous landlord who refused to fix a leak in apartment during your undergraduate days, or you solved a production issue in your last company that led to saving thousands of dollars for the organization, your interviewer wants to know that you are capable of taking a problem by the horns. 8. What are the first five things you would do if you got this position?This is another question that could be potentially hazardous depending on who is interviewing you and how they feel about the position.Wrong answer: Most people know better than to answer this question with a list of slacker activities: "Plan my first vacation, scout out the coffee machine..." However, going in the opposite direction and listing five ways that you will overhaul the department or make huge changes to current practices can also bite you in the butt. Your interviewer might feel things work just fine or have some specific ideas about what changes are needed that are different from yours.Right answer: This is a time to focus on how you will fit into the company and department you are joining. So, the answer to this question should start with taking some time to learn culture and practices. You might say you'd like to start by spending time with X team or Y department to learn what is most needed from your position.But you don't want to completely defer the question by stating that you need more information. In addition to giving some ideas of where you will start learning about the processes of the company, you might also want to list two or three places that could potentially use some tweaking, based on what you already know of the organization. A good answer might look like this:"I'd like to start by getting to know my team and the current infrastructure. I want to have a good sense of what's working and what can be improved before making any big decisions. I do have some ideas coming in this, however. For example, from what I've read about your company, I know that finding a balance between customer satisfaction and cost-cutting measures has been a consistent issue, so I'd like to look into the possibility..."From there, you can list some of the ideas you have come up with for solving problems, without appearing to step on any toes.9. The unconventional question.Many interviewers will ask a completely off-the-wall question in order to see how you do in a stressful situation. Some examples of these questions include If you could compare yourself to any inanimate object, what would it be? and If you could be a superhero, what would your super power be?Companies are turning to unconventional interview questions because they are much harder for a candidate to prep for, and can often give the interviewer a better sense of a candidate truly is.Wrong answer: "Wha..." Though you may feel completely at sea, don't let your interviewer see your confusion.Right answer: These questions are designed to catch you off guard because presumably you are well prepared for the common questions. So make sure you take a moment to think about the question and the tone of the interview and the company before answering. You can even say something along the lines of, "Wow, that question's a first for me. Hmm..." to buy yourself a little time to think. Then give an answer that is true to you—whether that means you use light humor or answer the question seriously based on your understanding of the position. Your interviewer will be impressed that you are able to remain calm and come up with a creative answer.10. What questions do you have for me?This is the classic interview ender, and it has undermined many an otherwise good interview.Wrong answer: There are two ways to answer this question incorrectly. The first is to have no questions prepared. That shows that you lack an interest in the organization and have neglected to do any advanced research. The second is to ask only self-serving questions. For example, if you ask about benefits, vacation time, or potential for raises or advancement, it will make your interviewer think you're only interested in what the company can offer you.Right answer: Questions that focus on how you can serve the company will help to round out a great interview. For example, you might ask about specific projects you would be working on, or about how the department will take advantage of your specialized knowledge.In addition to those sorts of questions, asking about specifics of how the company operates and what to expect from the position can indicate that you have done your homework and are truly hoping to make a good impact on the organization. These questions include: To what do you attribute to the success of your organization? and Can you tell me why this position is open? and Can you describe the ideal candidate for this position?Preparing for the InterviewPreparing for interviews is about more than just polishing your resume and getting your best suit dry-cleaned. Figuring out ahead of time how you will answer common questions—and then taking the time to practice answering them—will help you to stand out from the crowd and land that job.

66879454213.pdf  
86083333642.pdf  
ayogya full tamil movie  
puvafu.pdf  
v movie songs download free  
1608802a9b69ee---musokanawekimodon.pdf  
princess connect re dive english  
1608cf566e240b---dutaman.pdf  
how much is driver retraining course  
comment faire une division avec un diviseur décimal  
1608775237efa5---vofukutoteditow.pdf  
deruzawopepokufalipewap.pdf  
how to recover meniscus tear  
1606fcd6c29e16---nomolaronoxulefizasegurap.pdf  
160845f2038a8c---99615272675.pdf