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Most sites provide plenty of room in which to write your question: it can be worthwhile to make a note of answers you've already looked into and discounted, or other information that can help limit your request. Unfortunately, not everyone who hangs out on a website and types up answers to random strangers' questions is a reliable source. Today alone there are questions about water resource engineering, vacation planning and more. If you need something a little more reliable, though, it might just be worth investing in a few minutes of an expert's time. Give Back a Few Answers of Your Own While spending all day on AskMeFi, answering every question you can, may not seem like a good time to you, it still may be worth your while to spend a little time on one of the various answer sites. They'll go for the easy responses first — the questions they can answer in under five minutes. By no means should you consider this list exhaustive, and if you have a site you prefer, please mention it in the comments. Heck, even Slashdot posts questions on a regular basis, allowing readers to contribute ideas. Best of all, Crystal also offers an accurate personality test, enabling you to build an extensive personality profile on one website. ~ Scroll down to continue reading article ~ ~ Scroll down to continue reading article ~ It can also be difficult to write a question that gets the answer you're looking for, overwhelmed(?) and simply might not be a strong predictor of who you are as a person. Best for: Determining a career path that is most well-suited for your personality. 4. There's a higher likelihood of getting an answer you can't use here, just as there's a higher chance of getting any answer at all. More than once, I've had to rewrite and repost questions because I assumed that the folks looking at my question would be thinking the same way — maybe I assumed that everyone would think that I'd already looked into the obvious answer. If you're having trouble choosing a career path or doubting the one you've chosen, maybe this test can help you figure it out. Personality Perfect Similar to 16 Personalities, Personality Perfect is also based on Jung's and Myers-Briggs' personality theories, and uses four broad categories -- extraversion vs. WikiAnswers — This site, as it happens, is a wiki where you can add a question to a particular category. It can be a good way to kill time, especially if you stick to the relatively simple questions, but some people do it for other reasons. DISC is one of the most popular and authoritative career assessments out there, and many companies encourage their employees to take it. I've actually found that once I have an answer, it's much easier to Google for confirmation than it was to get Google to find an answer in the first place. These insights are invaluable for personal and professional growth. With really broad questions, there is a certain feeling that whoever is asking hasn't done any research, and no one wants to do someone's work for them. You don't have to actually wikify either questions or answers, though. The site handles that sort of thing automatically. introversion) and the Myers-Briggs test, two popular personality theories meant to determine an extensive overview of who you are. I found it to be surprisingly accurate: in two questions, it nailed how I communicate with others and how I act in group settings. The test is based on Carl Gustav Jung's study of psychological traits (e.g. extroversion vs. Pros: This specific test allows you to see all 64 questions on one screen, which makes it easier to scroll back and change an answer if you'd like to. Cons: Many of these responses can feel situation-dependent. If you're particularly extroverted, maybe you've chosen a career path that enables you to work daily with large groups of people. Depending on the importance of the question, I try to do a little research to, at least, confirm the answers I've received. Human Metrics If you've ever wondered which famous personalities share your personality type, you're in luck -- Human Metrics shows you that information, along with your four-letter personality type (again, based off Jung and Myers-Briggs theories). I know there are plenty of sites focused on particular topics as well as forums that can help lead you to the information you're looking for. Crafting the Question Not all questions get an answer, no matter which site you post it on. The following four tests are broad-stroke indicators of who you are, using inspiration from Myers-Briggs. The folks who frequent the site seem to be able to answer just about anything. Yahoo!Answers — Yahoo!Answers seems to just have more people frequenting it than any of the other sites I use to find answers. If you have certain communication styles that rely on passivity and emotion, perhaps your boss's direct statements sometimes offend you. Among other things, the test will cover how you communicate and relate to others -- both professionally and personally -- what you value and strive for, and how you make decisions. Beyond these four sites, there are thousands of other sites devoted to answering questions. When you've got some downtime and want to explore aspects of who you are, why you make certain decisions, who you work well with, or get some guidance on potential career paths, take a look at the best free online personality tests we've compiled. Free Myers-Brigg Personality Tests Myers-Briggs is a widely respected and popular personality assessment tool -- first used in the 1940s, the test was developed by Katharine Cook Briggs and her daughter, Isabel Briggs Myers. You can email your question to friends and family, read Wikipedia articles until your eyelids droop, or even post your question to your blog. Arming yourself with a sense of self-awareness could help you find your optimal career path, foster better work relationships, and mitigate work conflict more effectively. You still may not find the answer you're trying to find. "You feel involved when watching TV soaps", for instance, could depend on the show you're watching, how you're feeling that day (relaxed)? The test provides a broad overview of how you connect with others, how you behave, and, perhaps most surprising, how you're likely seen by others. You'll be surprised by the accuracy of some of the statements, and more importantly, you could gain insight into how your behavior is perceived by others, helping you improve both professional and personal relationships. Pros: It's incredibly quick and easy -- taking roughly 5 minutes to complete. Cons: The results are relatively vague and general, and the test doesn't divide your personality into categories depending on situation. Among other things, the tests cover your communication styles, your strengths and weaknesses, your desires and ambitions, how you see the world, and how people perceive you. TestColor Test Color, a test validated by a team of clinical psychologists, psychoanalysts and mathematicians, asks you just two questions: "Click on the colors you like most," and "Click on the colors you like least." Test Color tells you about your emotional intelligence, your creativity and imagination, your social skills, and your work style, including organization and management styles. But there are some websites that are all about answering questions -- it's just a matter of taking advantage of the folks who happily hang out, just looking for questions that fall into their expertise. ~ Scroll down to continue reading article ~ ~ Scroll down to continue reading article ~ There are also more than a few sites that guarantee that you can have your questions answered by experts. The major difference between these and the sites I've been discussing is a matter of price. That's really not the case, though. 16 Personalities 16 Personalities covers five broad personality aspects: mind, energy, nature, tactics and identity. 1. Undoubtedly, personality affects our career ambitions, as well as how we perform in different workplace environments. The test helps you understand how your own personality biases you towards certain colleagues (i.e. your personality might take another coworker's comments offensively, while the coworker just believes in being direct), which could strengthen your work relationships. Pros: Once you know your four-letter personality abbreviation, you can apply that label to various situations, like work and love, and determine how others' perceive your behaviors in those settings. Cons: Tests that are based on Jung's personality theories are typically considered rough tendencies, and not strict classifications -- and many researchers say Myers-Briggs tests are unscientific due to the different results you might get if you take the test twice. Best for: Learning how others perceive you or how they might misinterpret your behaviors, and finding out what you value most. 3. A "Strongly agree," "Agree", "Neutral", "Disagree", and "Strongly disagree" chart might've been easier to answer. Best for: Learning how your personality type influences many different areas of your life, as well as how it impacts your relationships. 2. Other sites award points for good answers, although some points systems may be arbitrary and I'm still not sure what value most of those points have. The test is incredibly accurate and can tell you how your personality type plays out in specific situations. Cons: With seven bubbles varying from "Agree" to "Disagree", it can be difficult and time-consuming to figure out where exactly you fall on each question. I've found, for instance, really broad questions get ignored. If I've struck out everywhere else, I head to this site. Here are four career-focused tests to help you achieve higher work satisfaction. As long as you don't care about the quality of your answers, you can get them for free. Especially if you're asking about sensitive subjects, you might get a few 'interesting' answers. Many members of LinkedIn, for instance, answer questions to help build up their reputations as experts in particular subjects. Crystal Crystal provides a free DISC assessment, which tells you (among other things) how your personality fits into your work environment, who you work well with, who you might have conflict with, how you perceive other's behaviors, and how other's perceive yours. AskMeFi — The variety of questions on AskMeFi is nothing if not impressive. Initially inspired by Jung's personality theory, the Myers-Briggs test, conveniently separates people into 16 categories of personalities, providing each person with a four-letter acronym. introversion, sensing and intuition, thinking and feeling, and judging and perceiving -- to compile a four-letter abbreviation of your personality type (e.g. "INFP"). While questions on this site are supposed to focus on business, there's a little leeway. It's up to you to sort out the information you can really use and set aside the rest. ~ Scroll down to continue reading article ~ ~ Scroll down to continue reading article ~ Personality tests are a great way to explore different aspects of who you are, and uncover layers you perhaps hadn't recognized about yourself before. Pros: Once you've gotten your results, you'll find extensive information on your personality type including strengths and weaknesses, relationships, friendships, parenthood, and workplace habits. 16 Personalities has been taken over 126 million times, and is available in 30 languages. No matter what the reward, though, I firmly believe that answering questions gets my brain going and are probably better than the many YouTube videos I could be spending my time on instead. Plus, when you input your company, Crystal lets you see your colleague's personality profiles -- undeniably critical information when you're looking to empathize with a coworker. The internet is all about information, but sometimes it can be hard to sort out the answer you really need from the celebrity gossip and gadget rumors. On most sites, question answers are only spending a small amount of time answering questions. If you've never taken a test based off Carl Gustav Jung's psychological traits, or Myers-Briggs' 16 categories of personalities, I'd suggest you take at least one of these. With this test, you'll get information about which career paths are most suitable for your personality type. Being truly self-aware is hard -- while they might not be always 100% accurate, personality tests work well as a starting point for self-discovery by providing results you might not have concluded on your own. It's not always an issue of whether anyone knows the answer: you may need to tweak your question-writing technique. (For instance, it doesn't tell you the difference between your personality in work settings and romantic situations.) Best for: Finding out the ratio of extroverted to introverted you are, plus getting short descriptions of the qualities that most characterize your personality. Free Disc Personality Tests The DISC assessment determines where you lie on four DISC factors: dominance, influence, steadiness, and compliance. I've gotten much higher quality answers here than most other sites. ~ Scroll down to continue reading article ~ ~ Scroll down to continue reading article ~ LinkedIn Answers — I've had good luck getting answers on LinkedIn Answers. You have to state limitations if you want people to conform to what you really want for an answer.

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